



Company profile

Name of company	CLAAS
Industry	Mechanical and plant engineering, agricultural technology
Locations	Harsewinkel, Herzebrock, Bad Saulgau, Hamm, Dissen, Paderborn, Great Britain, France, Spain, Italy, Austria, Hungary, Romania, Uzbekistan, Poland, Ukraine, Russia, India, Thailand, Argentina, Brazil, USA, United Arab Emirates, Australia and China
Number of employees	Approximately 12,000
Number of planned hires for 2026	Interns: needs-based Direct entry: needs-based Trainees: needs-based
Fields of study wanted	<input checked="" type="checkbox"/> Agricultural sciences <input checked="" type="checkbox"/> Agricultural biology <input checked="" type="checkbox"/> Agribusiness <input checked="" type="checkbox"/> Agricultural economics <input checked="" type="checkbox"/> Agricultural sciences in the tropics and subtropics <input checked="" type="checkbox"/> Agricultural engineering <input type="checkbox"/> Organic farming <input type="checkbox"/> Bioeconomy <input type="checkbox"/> Landscape Ecology <input type="checkbox"/> Biobased Products and Bioenergy <input type="checkbox"/> Sustainable Transformation of Agricultural and Food Systems <input type="checkbox"/> Sustainable Bio-based Technologies <input type="checkbox"/> Crop Sciences <input type="checkbox"/> Animal Science <input type="checkbox"/> Environmental Sciences <input type="checkbox"/> Biology <input type="checkbox"/> Earth & Climate Science <input type="checkbox"/> Molecular Nutrition <input type="checkbox"/> Clinical Nutrition <input type="checkbox"/> Food Chemistry <input type="checkbox"/> Food Science and Food Technology <input checked="" type="checkbox"/> Business Administration and Economics <input checked="" type="checkbox"/> Digital Business Management <input type="checkbox"/> Sustainability & Change <input type="checkbox"/> Communication Science <input checked="" type="checkbox"/> More: Industrial Engineering, Computer Engineering, Computer Science, Mechanical Engineering, Electrical Engineering, Mechatronics, Law
Entry opportunities	Internships, theses, CLAAS Inside, International Trainee program, direct entry
Requirements/criteria for employment	At CLAAS, everyone can write their own success story. Those who seize their opportunities with determination and conviction will find the CLAAS

	world open to them because initiative is what has made us a great family business. Harvesting the future – that is our shared goal.
Required additional qualifications	Enthusiasm for agricultural technology, (international) practical experience, Sense of responsibility, flexibility, and teamwork skills
Selection process	<p>CLAAS values personal interaction. Therefore, we do not use an aptitude test in the application process. The specific details of the process depend on the chosen entry route.</p> <p>The selection process typically follows this pattern:</p> <ol style="list-style-type: none"> 1. Application via the job portal 2. Personal interview 3. Possibly a second interview 4. Acceptance or rejection
Offers:	
Internships	<input checked="" type="checkbox"/> ja/yes <input type="checkbox"/> nein/no
Thesis	<input checked="" type="checkbox"/> ja/yes <input type="checkbox"/> nein/no
Doctoral thesis	<input checked="" type="checkbox"/> ja/yes <input type="checkbox"/> nein/no
Positions for young professionals	<input checked="" type="checkbox"/> ja/yes <input type="checkbox"/> nein/no
Positions for PhD graduates	<input checked="" type="checkbox"/> ja/yes <input type="checkbox"/> nein/no
Jobs for international students	<input checked="" type="checkbox"/> ja/yes <input type="checkbox"/> nein/no
International assignment	<input checked="" type="checkbox"/> ja/yes <input type="checkbox"/> nein/no
Contact	<p>CLAAS KGaA mbH Mühlenwinkel 1 33428 Harsewinkel</p>
Contact person for internship and thesis	<p>CLAAS KGaA mbH Global Employer Branding Friederike Ruwisch karriere@claas.com</p>
Contact person for young professionals	<p>CLAAS KGaA mbH Global Employer Branding Friederike Ruwisch karriere@claas.com</p>
Website	www.claas.jobs.com
Other information	For further insights into the CLAAS working environment, simply follow us on Instagram @claas_careers or listen to who's working hard here in our podcast CLAAS Talk.